

next steps



newheart
church

next steps

Welcome to Next Steps

Next Steps will guide you to discover your redemptive purpose and live the life God created for you. Next Steps is made up of four steps that equip you to **follow** Jesus, **grow** in freedom and connect to the church, **discover** your purpose, and **serve** God and others.



StepONE—Follow

Learn the spiritual journey that God has for each of us: to follow Jesus. Step one happens the first Sunday of every month.



StepTWO—Grow

Like every family, NewHeart has its own unique story and personality. Explore the ministry of NewHeart and find out how to connect with our church. Step two happens the second Sunday of every month.



StepTHREE—Discover

Step three is all about helping you to discover your purpose and the unique design and gifting that God has created in you. Learn how your life experiences, personality, spiritual gifting, and passions work together to fulfill God's plan for your life. Step three happens the third Sunday of every month.



StepFOUR—Serve

Connect to the opportunities available at NewHeart Church to live out your purpose and serve others by using your gifts. We all want to make a difference with our lives—and this step will help you utilize your gifts and passion to impact your world. Step four happens the fourth Sunday of every month.



step**ONE**

follow

OUR PRAYER FOR YOU

(I pray) that the God of our Lord Jesus Christ, the Father of glory, may give you the Spirit of wisdom and of revelation in the knowledge of him, ¹⁸ having the eyes of your hearts enlightened, that you may know what is the hope to which he has called you, what are the riches of his glorious inheritance in the saints" -[Ephesians 1:17-18 \(ESV\)](#)

"I ask the God of our Master, Jesus Christ, the God of glory—to make you intelligent and discerning in knowing him personally, your eyes focused and clear, so that you can see exactly what it is he is calling you to do, grasp the immensity of this glorious way of life he has for his followers." -[Ephesians 1:17-18 Message](#)

YOUR SPIRITUAL JOURNEY CONSISTS OF FOUR STEPS

stepONE: _____



"[I pray]...that you may know Him better [personally]." -Ephesians 1:17-18 (NIV)

"Not everyone who says to me, 'Lord, Lord,' will enter the kingdom of heaven, but only he who does the will of my Father who is in heaven. Many will say to me on that day, 'Lord, Lord, did we not prophesy in your name, and in your name drive out demons and perform many miracles?' Then I will tell them plainly, 'I never knew you.'" -Matthew 7:21-23

stepTWO: _____



"[I pray]...that the eyes of your heart be enlightened [focused and clear]." - Ephesians 1:17-18

"Therefore confess your sins to each other and pray for each other so that you may be healed."
- James 5:16 ESV

stepTHREE: _____



"[I pray]...that you may know the hope to which he has called you." - Ephesians 1:17-18

"We have different gifts, according to the grace given to each of us." - Romans 12:6

"All of you together are Christ's body, and each of you is a part of it." 1 Corinthians 12:27 NLT

stepFOUR: _____



"[I pray]...that you may grasp the immensity of this glorious way of life he has for his followers [in his holy people]." - Ephesians 1:17-18

"This is to my Father's glory, that you bear much fruit, showing yourselves to be my disciples. I have told you this so that my joy may be in you and that your joy may be complete."

- John 15:8, 11

“God has given each of you a gift from his great variety of spiritual gifts. Use them well to serve one another.” - [1 Peter 4:10 NLT](#)

KNOW GOD

Sin breaks our close relationship with God. It causes us to fear God and try to live our lives outside of His will.

“The wages of sin is death, BUT the gift of God is eternal life through Jesus Christ our Lord.”
[Romans 6:23](#)

“But God demonstrates his own love for us in this: While we were still sinners, Christ died for us.” [Romans 5:8](#)

“God is on one side and all people are on the other side, and Christ Jesus is between them to bring them together, by giving His life for all mankind.” [1 Timothy 2:5-6 TLB](#)

God has already done His part to restore our relationship to Him. He took the initiative. Now He waits for each of us to individually accept what He has done for us.

HOW TO BECOME A CHRISTIAN:

1. _____ that God has not been first place in our life, and ask Him to forgive your sins.

"If we confess our sins, he is faithful and just and will forgive us our sins and purify us from all unrighteousness." - 1 John 1:9

2. _____ that Jesus died to pay for your sins and that He rose from the dead and is alive today.

"If you openly declare that Jesus is Lord and believe in your heart that God raised him from the dead, you will be saved. For it is by believing in your heart that you are made right with God, and it is by openly declaring your faith that you are saved." - Romans 10:9-10 NLT

"Salvation is found in no one else, for there is no other name [Jesus] under heaven given to mankind by which we must be saved." - Acts 4:12

"We believe that Jesus died and rose again, and so we believe that God will bring with Jesus those who have fallen asleep in him." - 1 Thessalonians 4:14

3. _____ God's free gift of salvation. Don't try to earn it.

"For it is by grace you are saved, through faith – and this not from yourselves, it is the gift of God – not by works, so that no one can boast." - Ephesians 2:8-9

Our relationship with God is not restored by anything we do, but on the basis of what Jesus already did for us!

4. _____ Jesus Christ to come into your life and be the Lord of your life.

"To all who received him, he gave the right to become children of God. All they needed to do was to trust him to save them. All those who believe this are reborn!—not a physical rebirth resulting from human passion or plan—but from the will of God." John 1:12-13 TLB

"Listen! I stand at the door and knock. If anyone hears My voice and opens the door, I will come in..." Revelation 3:20 HCSB

YOU CAN TAKE THESE STEPS BY PRAYING A SIMPLE PRAYER OF COMMITMENT TO GOD:

"Dear Jesus, thank you for creating me and for loving me even when I've ignored you and gone my own way. I realize I need you in my life, and I'm sorry for my sins. I ask you to forgive me. Thank you for dying on the cross for me. As much as I know how, I want to follow You from now on. Please come into my life and make me a new person inside. I accept your free gift of salvation. Please help me to grow now as a Christian."

**"EVERYONE WHO CALLS ON
THE NAME OF THE LORD
WILL BE SAVED."**

—ROMANS 10:13

HOW TO HAVE A GENUINE RELATIONSHIP WITH GOD

From the very beginning of time, God gave us a choice of how we could be in relationship with Him. It is illustrated in the story of the two trees in the Garden of Eden:

“Now the LORD God had planted a garden in the east, in Eden; and there he put the man he had formed. The LORD God made all kinds of trees grow out of the ground—trees that were pleasing to the eye and good for food. In the middle of the garden were the tree of life and the tree of the knowledge of good and evil.” [Genesis 2:8-9](#)

“And the LORD God commanded the man, ‘You are free to eat from any tree in the garden; but you must not eat from the tree of the knowledge of good and evil, for when you eat of it you will certainly die.’” [Genesis 2:16-17](#)

THE DIFFERENCE BETWEEN THE CHOICES:

1. I can _____ or I can receive what has _____.

“You study the Scriptures diligently because you think that in them you have eternal life. These are the very Scriptures that testify about me, yet you refuse to come to me to have life.” [John 5:39-40](#)

2. I can try to earn _____ or I can receive _____.

“But God demonstrate his own love for us in this: While we were still sinners, Christ died for us.” [Romans 5:8](#)

3. I can obey out of _____ or I can obey out of _____.

“If you love me, you will obey my commands.” [John 14:15 NCV](#)

Real Christianity is about _____,
not about _____.

WATER BAPTISM

We practice baptism by immersion in water, which is the way Jesus was baptized and the way the Bible describes.

"At that time Jesus came from Nazareth in Galilee and was baptized by John in the Jordan. Just as Jesus was coming up out of the water, he saw heaven being torn open and the Spirit descending on him like a dove." [Mark 1:9-10](#)

"Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit." [Matthew 28:19](#)

"Whoever acknowledges me before others, I will also acknowledge before my Father in heaven. But whoever disowns me before others, I will disown before my Father in heaven." [Matthew 10:32-33](#)

BY BEING WATER BAPTIZED, YOU ARE:

1. Following the _____ set by Christ
2. Demonstrating your _____.
3. Declaring your commitment _____.

Water baptism declares _____
what has happened _____.

YOUR NEXT STEPS...

1. Give your heart to Jesus to be saved.
You can use the salvation prayer on page 9 as a guide.
2. Declare your relationship with Jesus publicly.
Water baptism is the example Jesus set, and we follow this example to publicly share our new life in Him.
3. If you're a new believer, join a Starting Point Community Group.
4. Complete all four steps of the Next Steps Growth Track.
Step One - Follow
Step Two - Grow
Step Three - Discover
Step Four - Serve



step**TWO**
grow

THE STORY OF NEWHEART

NewHeart Church was originally founded in March of 1949 by Rev. Joseph T. Hall and his wife Ethel. They had the vision to reach the Santa Susana Valley (now known as the Simi Valley) with the hope of Jesus Christ. They along with many other faithful leaders have sustained the work of sharing the hope of Jesus Christ here in Simi Valley. On June 1, 2015 Pastors Brian and Rebecca Fox came to NewHeart as our Lead Pastors. Building on our rich history our vision is to return to those roots of fruitful disciple making started by the Hall's over 66 years ago. We aim to make an eternal impact in our city and region.

We have a deep conviction that lost people matter to God—and lost people are worth pursuing with the good news of the gospel. It is that conviction that drives us to seek and save those who are relationally far from God. Our mission is four-fold: We want to help people ***Follow*** Jesus, ***Grow*** in their relationship with God, and find freedom, ***Discover*** their God given purpose for living, and ***Serve*** God and people with their gifts on our Dream Team and in the world.

We see a bright future for NewHeart Church and the city of Simi Valley. We're striving to be a SAFE and HEALTHY place for you and your family to FOLLOW and GROW in Jesus, Discover your purpose and make a difference through serving on our dream team.

OUR PURPOSE

1. _____
2. _____
3. _____
4. _____

WE ORGANIZE OURSELVES AROUND
THESE FOUR STEPS

1. FOLLOW JESUS

We consider reaching people who do not know God personally one of our greatest responsibilities. Our Sunday services are for people at all stages in their spiritual journey but are primarily geared toward those who do not have a genuine relationship with God.

SUNDAY GATHERINGS

Our Sunday services focus on four values:

1. _____

We believe church should be enjoyable (fun even).

"I was glad when they said to me, 'Let us go to the house of the LORD!'" - *Psalms 122:1 (ESV)*

"...the Father is seeking such people to worship him...in spirit and truth" - *John 4:23-24 (ESV)*

2. _____

We believe church should be a place where people experience God's presence.

"But...when some unbelievers or ordinary people come in, they will be convinced of their sin by what they hear. They will be judged by all they hear, their secret thoughts will be brought into the open, and they will bow down and worship God, confessing, 'Truly God is here among you!'" - *1 Corinthians 14:24-25 GNT*

3. _____

We believe church should be a place where people learn how the Bible applies to their daily lives.

"(God) gave the apostles, the prophets, the evangelists, the shepherds and teachers, ¹² to equip the saints for the work of ministry, for building up the body of Christ,"

- **Ephesians 4:11-12 (ESV)**

4. _____

We believe church should be a place where people can accept Jesus as their Lord and Savior.

"Everyone who calls on the name of the Lord will be saved." ¹⁴ How then will they call on him in whom they have not believed? And how are they to believe in him of whom they have never heard? And how are they to hear without someone preaching? - **Romans 10:13-14 (ESV)**

HOW TO SHARE JESUS WITH OTHERS

One of our primary purposes is to reach people far from God. Every one of us can do our part by following these four principles:

1. Accept the personal _____.
2. Build a personal _____.
3. Share your personal _____.
4. Give a personal _____.

WE SHARE CHRIST IN OUR CITY, OUR NATION AND OUR WORLD.

Jesus gave His Church a mandate to reach the world in three areas:

"...you will be my witnesses in **Jerusalem** and in all **Judea** and Samaria, and to the **end of the earth**." - Acts 1:8 (ESV)

1. "IN JERUSALEM" – _____

"Religion that is pure and undefiled before God the Father is this: to visit orphans and widows in their affliction, and to keep oneself unstained from the world." - James 1:27 (ESV)

The primary way we reach our cities is through our Sunday services, outreach events and community groups.

2. “IN JUDEA AND SAMARIA” – ---

“To the weak I became weak, that I might win the weak. I have become all things to all people, that by all means I might save some” - **1 Corinthians 9:22 (ESV)**

We intentionally reach out to our near places through community groups, local missions work.

3. “TO THE ENDS OF THE EARTH” – ---

“...Go into all the world and proclaim the gospel to the whole creation.” - **Mark 16:15 (ESV)**

The primary way we reach our world is through strategic missions. We partner with our larger Foursquare family, and other missions works to bring the good news of Jesus to unreached people groups all across our globe.

HOW YOU CAN JOIN US

1. _____

Pray for each of these areas that we might reach people with the

Good News of Jesus.

"Then he said to his disciples, "The harvest is plentiful, but the laborers are few; ³⁸ therefore pray earnestly to the Lord of the harvest to send out laborers into his harvest."

- **Matthew 9:37-38 (ESV)**

2. _____

Give your time and resources to reach people for Christ.

"Do not lay up for yourselves treasures on earth, where moth and rust destroy and where thieves break in and steal, ²⁰ but lay up for yourselves treasures in heaven, where neither moth nor rust destroys and where thieves do not break in and steal. ²¹ For where your treasure is, there your heart will be also." - **Matthew 6:19-21 (ESV)**

3. _____

Go to these areas to serve others and show them God's love.

"And I heard the voice of the Lord saying, "Whom shall I send, and who will go for us?" Then I said, "Here I am! Send me." ⁹ And he said, "Go, and say to this people..." - **Isaiah 6:8-9 (ESV)**

2. GROW IN FREEDOM

We believe real life change happens in the context of authentic relationships, which is why we are a church made up of small groups. In the Bible, they worshiped in the temple, but personal ministry happened “house to house.”

“[You yourselves know] how I did not shrink from declaring to you anything that was profitable, and teaching you in public and from house to house,” - **Acts 20:20 (ESV)**

SMALL GROUPS PROVIDE THREE THINGS

1. A place to _____ with others.

“When I am with those who are weak, I share their weakness, for I want to bring the weak to Christ. Yes, I try to find common ground with everyone, doing everything I can to save some.”

- **1 Corinthians 9:22 NLT**

2. A place to _____ each other.

“By this we know love, that he laid down his life for us, and we ought to lay down our lives for the brothers.” - **1 John 3:16 (ESV)**

3. A place to _____ together.

“As iron sharpens iron, so one person sharpens another.” - **Proverbs 27:17 (NIV)**

HOW COMMUNITY GROUPS WORK

A Community group is an intentional gathering of people who meet regularly. Since God designed us for relationships, we believe it is through the connections made in smaller groups that God will help us grow. People form groups around what matters in their lives. This can look like connecting with people who share similar interests or are at the same stage in life as well as finding people who have experience in an area in which you want to grow. Community groups are also where we pray for each other and support each other. Community groups meet once a week in locations all around our city, and with many groups to choose from, we believe there is a group out there for you.

FOUR THINGS YOU SHOULD KNOW ABOUT COMMUNITY GROUPS:

1. Our groups are “free market.”

“Free market” simply means group leaders are free to use their gifts and interests to determine when and where their group meets and what they meet about. From soccer groups and lunch groups to Bible studies and coffee meet-ups, our groups are as varied as we are. Most groups fall into one of these categories:

- | | | |
|---------------------|--------------|----------------------------|
| 1. Men | 4. Students | 8. Freedom |
| 2. Women | 5. Prayer | 9. Starting Points |
| 3. Missional Living | 7. Financial | <i>(For new believers)</i> |

2. We have three semesters every year.

Life flows in seasons, and we want to make it easy for you to be in the right small group for you in each season. This is why we have new groups that start and stop three times a year in what we refer to as “semesters.” Our group semesters:

- **Winter/spring** (February-May—16 weeks)
- **Summer** (June-July—9 weeks)
- **Fall** (August-November— 16 weeks)

3. You can join a group.

We would love for you to get connected in a small group. To find the right group for you, simply visit newheart.us/groups to search our online directory of groups or ask your NextSteps leader for help. Once you find a few groups that interest you, contact the leaders to learn more and make plans to check it out in person.

4. You can host a group.

We believe everyone has areas of strength and gifting that can benefit others, and hosting a Community group is a great way to make meaningful connections. The first step toward becoming a Community group leader is to attend the Small Group Leader Training at Step Four of the Next Steps. These classes are offered once a month throughout the year to give you an overview of how simple it is to start a group. You'll discover that it's easier than you think.

3. DISCOVER PURPOSE

The NewHeart Next Steps growth track offers information and experiences designed to help you discover and develop your redemptive purpose and live the full life God wants for you. Our process is made up of four steps, which guide you to follow Jesus, connect to the church, discover your purpose and make a difference.

"Therefore let us leave the elementary doctrine of Christ and go on to maturity," - **Hebrews 6:1 (ESV)**

"I came that they may have life and have it abundantly.." - **John 10:10 (ESV)**

NEWHEART NEXT STEPS

1. Step One— _____

This step explains the spiritual journey that God has for each of us and invites you to follow Jesus personally and publicly. Step One happens the first Sunday of every month.

2. Step Two – _____

This step is a basic introduction to the ministry of NewHeart Church and offers you the opportunity to become a part of our church by becoming a member and joining a Community group. Step Two happens the second Sunday of every month.

3. Step Three – _____

This step guides you through a discovery of your personality and gifts, which point you to your purpose in life. Step Three happens the third Sunday of every month.

4. Step Four – _____

This step offers you the opportunity to become part of the Dream Team by connecting with the serve team of your choice and learning how you can serve others by using your gifts and living out your purpose. Step Four happens the fourth Sunday of every month.

The big-picture goal of the NextSteps Growth Track is to see every person living God's ultimate purpose for their life, which is to share His love and make an eternal difference in the life of another person. Joining the Dream Team is the fourth step toward this goal and marks your completion of the Growth Track.

4. MAKE A DIFFERENCE

All of us were created by God to make a difference in the life of another person. God has a place for you where your unique abilities and passions can impact the lives of others. We believe your life will never make sense until you find, develop and fulfill that purpose.

"For we are his workmanship, created in Christ Jesus for good works, which God prepared beforehand, that we should walk in them. - **Ephesians 2:10 (ESV)**

"However, I consider my life worth nothing to me, my aim is to finish the race and complete the task the Lord Jesus has given me." - **Acts 20:24 (NIV)**

"Now there are varieties of gifts... and there are varieties of service, but the same Lord; ⁶ and there are varieties of activities, but it is the same God who empowers them all in everyone...²⁷ Now you are the body of Christ and individually members of it." **1 Corinthians 12:4-6, 27 (ESV)**

AT NEWHEART CHURCH

1. Every member is a _____.
2. Every task is _____.
3. Every member is a “10” in _____.

JOIN THE DREAM TEAM AT NEXT STEPS STEP FOUR

To join the NewHeart Dream Team, you need to complete the NextSteps Growth Track. At Step Four, you will take the following steps to join the team:

1. Orientation

Attend an orientation session in the ministry area of your choice to learn how to get involved.

2. Application

Complete the Dream Team application and submit it to a ministry leader during your orientation session.

3. Conversation

Participate in a one-on-one conversation with one of our team members at your orientation session to make a personal connection to the team.

4. Serve

Start serving to be trained and equipped to fulfill your purpose on the Dream Team!

WHAT WE BELIEVE

In essential beliefs, we have _____.

"There is one body and one Spirit...one Lord, one faith, one baptism, one God and Father of all, who is over all and through all and in all." **Ephesians 4:4-6 (ESV)**

The essentials we believe:

The sole basis for our belief is the Bible, which is uniquely God-inspired, without error, and the final authority on all matters on which it speaks. As the Bible teaches, there is one God, eternally existing in three persons - Father, Son, and Holy Spirit - each possessing all the attributes of deity.

God created humans to have fellowship with Him, but they defied God by sinfully going their own way. As a result, we need God's saving grace to end our alienation from Him. Salvation comes only through God's grace - not human effort - and must be received personally by repentance and faith.

Jesus Christ, second person of the Trinity, lived a sinless life on earth and voluntarily paid for our sin by dying on the cross as our substitute. This accomplished salvation for all who receive grace by trusting in Him alone. He rose from the dead and is the only mediator between God and us. He baptizes believers in the Holy Spirit. He will return to earth to consummate history. The Holy Spirit draws sinners to Christ and equips believers for personal growth and service to the church. The church's role is to glorify God and serve those in need.

For a more in-depth explanation of our beliefs, see the: "Creedal Statements" & "Declaration of Faith"

In non-essential beliefs, we have _____.

"As for the one who is weak in faith, welcome him, but not to quarrel over opinions...Who are you to pass judgment on the servant of another? It is before his own master that he stands or falls. And he will be upheld, for the Lord is able to make him stand...¹² So then each of us will give an account of himself to God." **Romans 14:1, 4, 12 (ESV)**

In all our beliefs, we show _____.

"... if I have prophetic powers, and understand all mysteries and all knowledge, and if I have all faith, so as to remove mountains, but have not love, I am nothing. " - **1 Corinthians 13:2 (ESV)**

CHURCH GOVERNMENT

- NewHeart is a member of the Foursquare family of churches.
- Every church has a "corporate" side that enables it to conduct necessary business.
- The business philosophy of NewHeart is - **People over property or programs.**
- We are committed to financial accountability. Fiscal decisions are overseen by NewHeart Church's Lead Pastor, Church Council; and ultimately, The International Church of the Foursquare Gospel.

CHURCH FINANCES

"Every tithe (10th) of the land, whether of the seed of the land or of the fruit of the trees, is the Lord's; it is holy to the Lord." **-Leviticus 27:30 (ESV)**

"On the first day of every week, each one of you should set aside a sum of money in keeping with your income, saving it up, so that when I come no collections will have to be made." **- 1 Corinthians 16:2**

1. Tithe
2. Offerings
3. Gift of giving

At NewHeart, we practice tithing for the support of Christ's Body, the church, as God commands. We recognize that giving 10% of our income is the Biblical standard for giving.

Many people love to give to God but need to have confidence in the methods and purposes used by organizations to which they give. Therefore, there are a great number of people willing to give if they are able to see honesty, integrity and genuine spiritual values reflected in the lifestyles of their church leaders.

The giving of tithes and offerings is worship to Jesus Christ and an expression of the relationship between the individual giver and the Lord. That is why we don't have people fill out pledge cards or make faith promises. Funds are not "income only," they are worship, and must not be considered a business transaction, but an expression of gratitude toward God.

BECOME A MEMBER

1. Become a member of NewHeart Church.
2. Join a Community Group.
3. Complete the Next Steps Growth Track.
4. Serve on the Dream Team.

NEWHEART CHURCH MEMBERSHIP COVENANT

I have received Jesus Christ as my Lord and Savior, been baptized in water, and am in agreement with the vision, beliefs, values, and structure of NewHeart Church. I now feel led by the Holy Spirit to unite with the NewHeart Church family. In doing so, I commit myself to God and to the other members to do the following:

1. I will protect the unity of my church.

- By acting in love toward other members.
- By avoiding and refusing gossip.
- By following the leadership of my church in Godly submission to God's authority.

"Make every effort to keep yourselves united in the Spirit, binding yourselves together with peace." - **Ephesians 4:3 (NLT)**

"By this all people will know that you are my disciples, if you have love for one another."

-**John 13:35 (ESV)**

2. I will share the responsibility of my church.

- By praying for its growth in numbers and maturity.
- By inviting others who do not have a church home.
- By warmly welcoming those who visit, in an effort to reflect the love of Jesus for mankind.

To the church..."We give thanks to God always for all of you, constantly mentioning you in our prayers." - **1 Thessalonians 1:2 (ESV)**

"Go out to the highways and hedges and compel people to come in, that my house may be filled." - **Luke 14:23 (ESV)**

"Therefore welcome one another as Christ has welcomed you, for the glory of God"

- **Romans 15:7 (ESV)**

3. I will Serve the Ministry of my church.

- By discovering my gifts and talents.
- By being teachable and learning from my pastors and team leaders to do the works of ministry.
- By developing a servant's heart through prayer and service.

"A spiritual gift is given to each of us so we can help each other." - **1 Corinthians 12:7 (NLT)**

"Do nothing from selfish ambition or conceit, but in humility count others more significant than yourselves. ⁴ Let each of you look not only to his own interests, but also to the interests of others." - **Philippians 2:3-4 (ESV)**

4. I will Support the Testimony of my church.

- By attending church and small groups faithfully not just for myself but for what my life can contribute to others.
- By pursuing a personal relationship with Jesus and reflecting his life in the way I live my life.
- By tithing and giving regularly to my church and the vision God has designed for it.

"And they devoted themselves to the apostles' teaching and the fellowship, to the breaking of bread and the prayers" - **Acts 2:42 (ESV)**

"Let us not neglect our meeting together, as some people do, but encourage one another..."

- **Hebrews 10:25 (NLT)**

"...let your manner of life be worthy of the gospel of Christ..." - **Philippians 1:27 (ESV)**

"On the first day of every week, each one of you should set aside a sum of money in keeping with your income, saving it up, so that when I come no collections will have to be made."

- 1 Corinthians 16:29 (NIV)

"Every tithe (10th) of the land, whether of the seed of the land or of the fruit of the trees, is the Lord's; it is holy to the Lord." **-Leviticus 27:30 (ESV)**

YOUR NEXT STEPS...

1. Become a member of NewHeart Church.

Membership at NewHeart is not about adding your name to a roster; it's about connecting with the people and the vision of the church.

2. Join a Community Group.

Browse our online directory of groups at newheart.us/groups.

Find a group that interests you, contact the leader and make plans to try it out in person.

3. Complete all four steps of the Next Steps Growth Track.

Step One - Follow

Step Two - Grow

Step Three - Discover

Step Four - Make



step**THREE**
discover

OUR HOPE FOR YOU

God created you for a specific purpose.

Today, we will help you discover how your design helps reveal
a path to fulfilling the purpose for which God created you.

THREE REFERENCE POINTS OF GOD'S PLAN FOR YOUR LIFE

1. He made you – _____

"For you formed my inward parts; you knitted me together in my mother's womb. I praise you, for I am fearfully and wonderfully made." - **Psalm 139:13-14 ESV**

2. He gifts you – _____

"However, he has given each one of us a special gift through the generosity of Christ."

- **Ephesians 4:7 NLT**

3. He places you – _____

"And we know that for those who love God all things work together for good, for those who are called according to his purpose." - **Romans 8:28 ESV**

"We continually ask God to fill you with the knowledge of his will...so that you may live a life worthy of the Lord and please him in every way: bearing fruit in every good work, growing in the knowledge of God...and giving joyful thanks to the Father."

- **Colossians 1:9-12**

My Personality / Leadership Style _____

1. Total _____

	Never	Rarely	Sometimes	Often	Always
I am assertive, demanding and decisive.	1	2	3	4	5
I enjoy doing multiple tasks at once.	1	2	3	4	5
I thrive in a challenge-based environment.	1	2	3	4	5
I think about tasks above others or myself.	1	2	3	4	5
I am motivated by accomplishment and authority.	1	2	3	4	5

2. Total _____

	Never	Rarely	Sometimes	Often	Always
I enjoy influencing and inspiring other people.	1	2	3	4	5
I am optimistic about others.	1	2	3	4	5
I tend to be the life of the party.	1	2	3	4	5
I think about motivating people.	1	2	3	4	5
I am motivated by recognition and approval.	1	2	3	4	5

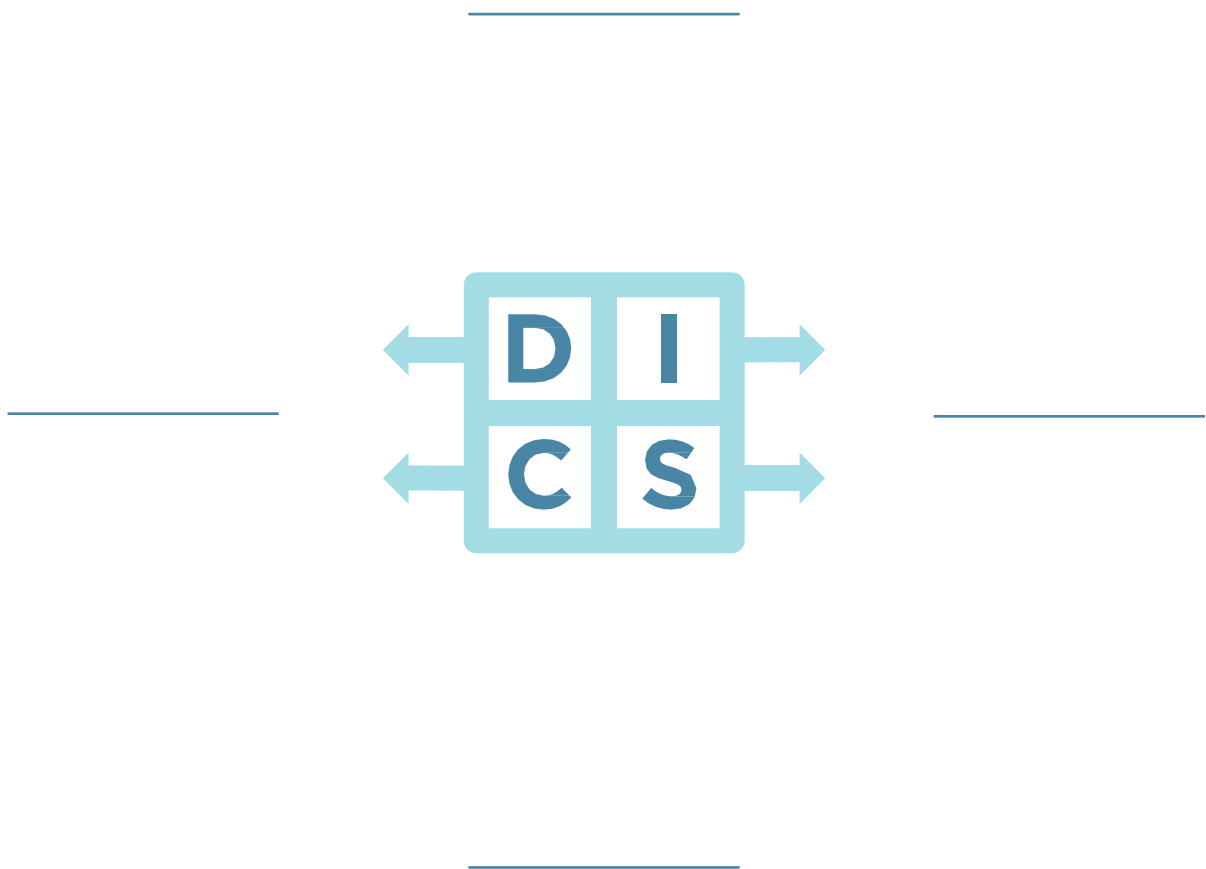
3. Total _____

	Never	Rarely	Sometimes	Often	Always
I thrive in consistent environments.	1	2	3	4	5
I prefer specifics over generalizations.	1	2	3	4	5
I enjoy small groups of people.	1	2	3	4	5
I prefer being a member of a team.	1	2	3	4	5
I am motivated by stability and support.	1	2	3	4	5

4. Total _____

	Never	Rarely	Sometimes	Often	Always
I typically avoid taking big risks.	1	2	3	4	5
I love tasks, order and details.	1	2	3	4	5
I am right most of the time.	1	2	3	4	5
I comply with clearly defined rules.	1	2	3	4	5
I am motivated by quality and correctness.	1	2	3	4	5

Discover



I praise you, for I am fearfully and wonderfully made. Wonderful are your works;
my soul knows it very well. - Psalms 139:14 (ESV)

D **Direct and decisive.** they are risk takers and problem solvers. They are more concerned with completing tasks and winning than they are with gaining approval from people. Though the internal drive tends to make them insensitive to those around them, "D"s are not afraid to challenge the status quo, and they thrive when it comes to developing new things. They need discipline to excel, and they respond to direct confrontation. The greatest fear of a "D" is to be taken advantage of, and even despite their possible weaknesses—which include an aversion to routine, a tendency to overstep authority, an argumentative nature, and a habit of taking on too much—they place a high value on time and use their innovative thinking to accomplish difficult tasks and conquer challenges.

D/I Curious conclusers who place emphasis on the bottom line and work hard to reach their goals. They are more determined than they are inspirational, yet their high expectations and standards for themselves and those around them typically cause them to make quite an impact, motivating others to follow them. They have an array of interests and can become distracted by taking on too many projects. They often need to focus, prioritize, and simply slow down. Because "D/I"s thrive on activity and forward motion, they like to accomplish tasks through a large number of people. Joshua (Joshua 1), Noah (Genesis 6-9), Sarah (Genesis 16, 1 Peter 3:6)

D/S Achievers with an ability to persevere. They are more active than passive, but they possess a kind of calm sensitivity and steadiness that makes them good leaders. They seem to be people-oriented but can easily be dominant and decisive when it comes to tasks and project planning. They strive to accomplish goals with fierce determination that comes from strong internal drive, but they could benefit from contemplative and conservative thinking as well as spending more time focusing on relationships. Daniel (Daniel 1-6), Job (Job 1:5, James 5:11), Martha (Luke 10:38-42)

D/C Challengers that can either be determined students or defiant critics. Being in charge is important to them, yet they care little about what others think as long as they get the job done. They have a great deal of foresight and examine every avenue to find the best solution. They prefer to work alone. Though they fear failure and the lack of influence, they are motivated by challenges and can often be excellent administrators. They can benefit from learning to relax and paying more attention to people. Malachi (Malachi 4), Nathan (2 Samuel 12:1-13), Nahum (Nahum 1-3)

I **Inspiring and impressive.** Enthusiastic, optimistic, impulsive, and emotional—they tend to be creative problem solvers and excellent encouragers. They often have a large number of friends, but they can become more concerned with approval and popularity than with getting results. An "I"s greatest fear is rejection, but they thrive when it comes to motivating others. Their positive sense of humor helps them negotiate conflicts. Though they can be inattentive to details and poor listeners, they can be great peacemakers and effective teammates when they control their feelings and minimize their urge to entertain and be the center of attention. They value lots of human touch and connection.

I/D Persuaders who are outgoing and energetic. They enjoy large groups and use their power of influence to attain respect and convince people to follow their lead. Sometimes they can be viewed as fidgety and nervous, but it comes from their need to be a part of challenges that have variety, freedom, and mobility. "I/D"s could benefit from learning to look before they leap and spending more time being studious and still. They make inspiring leaders and know how to get results from and through people. John the Baptist (Luke 3), Peter (Matthew 16 and 26, Acts 3), Rebekah (Genesis 24)

- I/S** Influential counselors who love people, and it's no surprise that people love them. They live to please and serve, and they tend to be good listeners. Looking good and encouraging others is important to them, as is following through and being obedient. They often lack in the area of organization and can be more concerned with the people involved than they are with the task at hand. However, they can be center stage or behind the scenes with equal effectiveness, and they shine when it comes to influencing and helping others. Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19, 2 Kings 2-3), Nicodemus (John 3, 7, 19)
- I/C** Inspiring yet cautious assessors who are excellent communicators through the combination of concerned awareness and appreciation of people. They excel in determining ways to improve production. They tend to be impatient and critical, and they can also be overly persuasive and too consumed by the desire to win. "I/C"s like to work inside the box, and they could benefit from trying new things and caring less about what others think. This personality type often possesses a gift for teaching; they are generally dependable when it comes to paying attention to details and getting the job done. Miriam (Exodus 15-21), Ezra (Ezra 7-8), Shunammite Woman (2 Kings 4:8-37)
- S** **Steady and more reserved.** They do not like change, and they thrive in secure, non-threatening environments. They are often friendly and understanding as well as good listeners and loyal workers who are happy doing the same job consistently. With an incredible ability to forgive, reliable and dependable "S"s tend to make the best friends. Their greatest fear, however, is loss of security, and their possible weaknesses naturally include not only resistance to change, but also difficulty adjusting to it. They can also be too sensitive to criticism and unable to establish priorities. In order to avoid being taken advantage of, "S"s need to be stronger and learn how to say "no." They also like to avoid the limelight, but when given an opportunity to genuinely help others, they will gladly rise to the occasion. They feel most valued when they have truly helped someone.
- S/D** Quiet leaders who can be counted on to get the job done. They perform better in small groups and do not enjoy speaking in front of crowds. Though they can be soft- and hard-hearted at the same time, they enjoy close relationships with people, being careful not to dominate them. Challenges motivate them, especially ones that allow them to take a systematic approach. "S/D"s tend to be determined, persevering through time and struggles. They benefit from encouragement and positive relationships. Martha (Luke 10:38-42), Job (Job 1:5, James 5:11)
- S/I** Inspirational counselors who exhibit warmth and sensitivity. Tolerant and forgiving, they have many friends because they accept and represent others well. Their social nature and desire to be likable and flexible make them inclined to be overly tolerant and non-confrontational. "S/I"s will benefit from being more task-oriented and paying more attention to detail. Kind and considerate, they include others and inspire people to follow them. Words of affirmation go a long way with this personality type, and with the right motivation, they can be excellent team players. Mary Magdalene (Luke 7:36-47), Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19, 2 Kings 2-13)
- S/C** Diplomatic and steady, as well as detail-oriented. Stable and contemplative, they like to weigh the evidence and discover the facts to come to a logical conclusion. More deliberate, they prefer to take their time, especially when the decision involves others. Possible weaknesses include being highly sensitive and unable to handle criticism, and they also need to be aware of the way they treat others. Operating best in precise and cause-worthy projects, the "S/C" can be a peacemaker; this makes them a loyal team member and friend. Moses (Exodus 3, 4, 20, 32), John (John 19:26-27), Eliezer (Genesis 24)

- C** **Compliant and analytical.** Careful and logical lines of thinking drive them forward, and accuracy is a top priority. They hold high standards and value systematic approaches to problem solving. Though they thrive when given opportunities to find solutions, they tend to ignore the feelings of others and can often be critical and downright crabby. Verbalizing feelings is difficult for them, but when they are not bogged down in details and have clear-cut boundaries, they can be big assets to the team by providing calculated “reality checks.” The “C”’s biggest fear is criticism, and their need for perfection is often a weakness, as is their tendency to give in when in the midst of an argument. However, they are thorough in all activities and can bring a conscientious, even-tempered element to the team that will provide solid grounding. They value being correct.
- C/I** Attentive to the details. They tend to impress others by doing things right and stabilizing situations. Not considered aggressive or pushy, they enjoy both large and small crowds. Though they work well with people, they are sometimes too sensitive to what others think about them and their work. They could benefit from being more assertive and self-motivated. Often excellent judges of character, they easily trust those who meet their standards. They are moved by genuine and enthusiastic approval as well as concise and logical explanations. Miriam (Exodus 15-21, Numbers 12:1-15), Ezra (Ezra 7, 8)
- C/S** Systematic and stable. They tend to do one thing at a time—and do it right. Reserved and cautious, they would rather work behind the scenes to stay on track; however, they seldom take risks or try new things and naturally dislike sudden changes in their environments. Precisionists to the letter, they painstakingly require accuracy and fear criticism, which they equate to failure. Diligent workers, their motivation comes from serving others. Esther (Esther 4), Zechariah (Luke 1), Joseph (Matthew 1:1-23)
- C/D** Cautious and determined designers who are consistently task-oriented and very aware of problems. Sometimes viewed as insensitive, they do care about individual people but have a difficult time showing it. They often feel they are the only ones who can do the job the way it needs to be done, but because of their administrative skills, they are able to bring plans for change and improvements to fruition. “C/D”s have a tendency to be serious and could benefit from being more optimistic and enthusiastic. Despite their natural drive to achieve, they should concentrate on developing healthy relationships and simply loving people. Bezalel (Exodus 35:30-36, 8, 37:1-9), Jochebed (Exodus 1:22-2:4), Jethro (Exodus 2, 18)

DEVELOPING YOUR PERSONALITY

Each personality has strengths, and it is important to understand how to balance your natural abilities with the natural abilities of other people. The following information will give you specific areas to focus on as you work with others.

“D” personalities are dominant, direct, task-oriented, decisive, organized, outgoing, outspoken

- Listen attentively to others
- Support other team members
- Invest in personal relationships
- Balance controlling and domineering tendencies
- Value the opinions, feelings and desires of others

“I” personalities are influential, witty, easygoing, outgoing, people-oriented

- Be aware of tasks that need to be accomplished
- Balance your emotions, words and actions
- Remember to consider details and facts
- Slow down your pace for others when necessary
- Listen attentively to others instead of only talking
- Choose thoughtful decision-making over impulsive decision-making

“S” personalities are steady, stable, analytical, introverted, people-oriented

- Take initiative
- Practice flexibility
- Approach confrontation constructively
- Be direct in your interactions when necessary
- Understand change can be healthy, and be willing to adapt
- Consider overall goals of your family or group, not just specific procedures

“C” personalities are compliant, competent, task-oriented, goal-oriented, introverted

- Be decisive when necessary
- Cultivate personal relationships
- Be open to others’ ideas and methods
- Balance your focus between facts and people
- Focus on doing the right things, not just doing things right
- Respond to helping others accomplish their goals.



*“For we are his workmanship,
created in Christ Jesus for good works...”*

- Ephesians 2:10 (ESV)



DISCOVERING YOUR SPIRITUAL GIFTS

"Truly, truly, I say to you, whoever believes in me will also do the works that I do; and greater works than these will he do, because I am going to the Father."

- John 14:12 ESV

Discovering Spiritual Gifts:

1. The _____ is God's primary gift.

"And I will ask the Father, and he will give you another Helper, to be with you forever ... You know him, for he dwells with you and will be in you." - **John 14:16-17 ESV**

"...I tell you the truth: it is to your advantage that I go away, for if I do not go away, the Helper will not come to you. But if I go, I will send him to you." - **John 16:7 ESV**

2. God's Spirit works in us to _____ and _____.

"But the Holy Spirit produces this kind of fruit in our lives: love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, and self-control." - **Galatians 5:22-23 NLT**

"Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms." - **1 Peter 4:10 NIV**

"Pursue love, and earnestly desire the spiritual gifts... strive to excel in building up the church."

- **1 Corinthians 14:1,12 ESV**

3. Displaying his fruit and using his gifts result in greater works through us to

"But you will receive power when the Holy Spirit has come upon you, and you will be my witnesses in Jerusalem and in all Judea and Samaria, and to the end of the earth." - **Acts 1:8 ESV**

"(I Pray) that according to the riches of his glory he may grant you to be strengthened with power through his Spirit in your inner being, ¹⁷ so that Christ may dwell in your hearts through faith—that you, being rooted and grounded in love, ¹⁸ may have strength to comprehend with all the saints what is the breadth and length and height and depth, ¹⁹ and to know the love of Christ that surpasses knowledge, that you may be filled with all the fullness of God.

²⁰ Now to him who is able to do far more abundantly than all that we ask or think, according to the power at work within us, ²¹ to him be glory in the church and in Christ Jesus throughout all generations, forever and ever. Amen." - **Ephesians 3:16-21 ESV**

SPIRITUAL GIFTS STATEMENTS

- | | |
|---|---|
| 1. I like organizing services and events. | 20. The willful sin of others really aggravates me. |
| 2. I enjoy starting new churches. | 21. I enjoy serving behind the scenes. |
| 3. Working with my hands is fun for me. | 22. I like creating outlines of the Bible. |
| 4. I can tell when someone is insincere. | 23. God has used me to interpret a heavenly language. |
| 5. I pray for the lost daily. | 24. I enjoy the book of Proverbs more than any other book in the Bible. |
| 6. Encouraging others is a high priority in my life. | 25. I am passionate about managing details. |
| 7. Believing God for my daily needs is important to me. | 26. I prefer to pioneer new ministry projects. |
| 8. Influencing others for the kingdom of God through finances is extremely important to me. | 27. I consider myself a craftsman or craftswoman. |
| 9. I look for opportunities to pray for the sick. | 28. I sense when situations are spiritually unhealthy. |
| 10. I enjoy doing the little things that others do not. | 29. I am greatly concerned about seeing the lost saved. |
| 11. Having people over to my house is something I do often. | 30. I try to come across as loving and caring. |
| 12. Spending hours in prayer for other people is very enjoyable to me. | 31. Asking God for a list of big things is exciting to me. |
| 13. Education is very important to me. | 32. I find ways to give offerings above my tithe. |
| 14. I tend to motivate others to get involved. | 33. I believe miraculous healing is for this day and age. |
| 15. My heart hurts when I see others hurting. | 34. Helping others is one of my highest achievements. |
| 16. I believe God will use me to enact His miracles. | 35. Creating a warm and welcoming home is important to me. |
| 17. I enjoy sharing the gospel with other people-groups and nationalities. | 36. I am burdened to pray for situations in the world. |
| 18. I've devoted considerable time to mastering my voice and/or instrument. | 37. People seek me out to learn more about the Kingdom of God. |
| 19. Caring for the hurting is one of my highest priorities. | |

38. I prefer to take the lead whenever necessary.
39. I'm very sensitive to sad stories.
40. Miracles often happen when I'm nearby.
41. Living in another country to benefit the gospel is exciting to me.
42. I desire to serve the church through worship.
43. I enjoy connecting, caring for and coaching others.
44. Confronting someone with sin in their life is not hard for me.
45. It bothers me when people sit around and do nothing.
46. I share Biblical truth with others in hopes of their personal growth.
47. I pray in tongues daily.
48. When I study scripture God gives me unique insights.
49. Creating a task list is easy and enjoyable for me.
50. I am attracted to ministries that start new churches.
51. Building something with my hands is very rewarding to me.
52. I can pinpoint issues or problems before others.
53. I enjoy sharing the gospel with a total stranger.
54. I look for ways to be an encouragement to other people.
55. I trust that God has my back in every situation.
56. Making more money means that I can give more.
57. God has used me to bring healing to those who are sick.
58. Being a part of the process is fulfilling to me.
59. I tend to make total strangers feel at home.
60. People often describe me as a prayer warrior.
61. I enjoy knowing biblical details and helping others to understand.
62. I delegate responsibilities to accomplish tasks.
63. I am motivated to help those who are less fortunate.
64. I have a constant hunger to see God's miraculous power.
65. I focus a lot on reaching the world for Christ.
66. I gain my deepest satisfaction through leading others in vocal or instrumental worship.
67. I enjoy walking with someone in times of difficulty.
68. I enjoy hearing passionate and clear preaching of the truth.
69. I like to do small things that others pass over.
70. I prefer to teach the Bible topically rather than verse by verse.
71. Praying in the Spirit is encouraging and important to me.
72. When faced with difficulty I tend to make wise decisions and choices.

Discover

1. ALMOST NEVER

2. SOMETIMES

3. ALMOST ALWAYS

			TOTAL		GIFT
1. _____	25. _____	49. _____	_____	A.	_____
2. _____	26. _____	50. _____	_____	B.	_____
3. _____	27. _____	51. _____	_____	C.	_____
4. _____	28. _____	52. _____	_____	D.	_____
5. _____	29. _____	53. _____	_____	E.	_____
6. _____	30. _____	54. _____	_____	F.	_____
7. _____	31. _____	55. _____	_____	G.	_____
8. _____	32. _____	56. _____	_____	H.	_____
9. _____	33. _____	57. _____	_____	I.	_____
10. _____	34. _____	58. _____	_____	J.	_____
11. _____	35. _____	59. _____	_____	K.	_____
12. _____	36. _____	60. _____	_____	L.	_____
13. _____	37. _____	61. _____	_____	M.	_____
14. _____	38. _____	62. _____	_____	N.	_____
15. _____	39. _____	63. _____	_____	O.	_____
16. _____	40. _____	64. _____	_____	P.	_____
17. _____	41. _____	65. _____	_____	Q.	_____
18. _____	42. _____	66. _____	_____	R.	_____
19. _____	43. _____	67. _____	_____	S.	_____
20. _____	44. _____	68. _____	_____	T.	_____
21. _____	45. _____	69. _____	_____	U.	_____
22. _____	46. _____	70. _____	_____	V.	_____
23. _____	47. _____	71. _____	_____	W.	_____
24. _____	48. _____	72. _____	_____	X.	_____

UNDERSTANDING YOUR SPIRITUAL GIFTS

Now that you've identified your primary spiritual gifts, we want to help you use those gifts to live out God's purpose for your life. On the following pages, you will find definitions of each spiritual gift and supporting Scriptures that will help you understand more about your gifts.

We believe God has a place for every person in ministry, so you will also find a list of serve teams on the NewHeart Dream Team that are a recommended fit for your spiritual gift.

Discover

A. ADMINISTRATION

The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks. Luke 14:28-30; Acts 6:1-7; 1 Corinthians 12:28

(A-Team, Communion Team, Kids Check-in, Setup/Takedown, Creative Production)

B. APOSTLESHIP

The gift of apostleship is the divine strength or ability to pioneer new churches and ministries through planting, overseeing and training. Acts 15:22-35; 1 Corinthians 12:28; 2 Corinthians 12:12; Galatians 2:7-10; Ephesians 4:11-14

(Next Steps Team, Community Group Leadership)

C. CRAFTSMANSHIP

The gift of craftsmanship is the divine strength or ability to plan, build and work with your hands in construction environments to accomplish multiple ministry applications. Exodus 30:22, 31:3-11; 2 Chronicles 34:9-13; Acts 18:2-3

(Facilities, NewHeart Kids, Unleashed (Youth), Setup/Takedown, Production)

D. DISCERNMENT

The gift of discernment is the divine strength or ability to spiritually identify falsehood and to distinguish between right and wrong motives and situations. Matthew 16:21-23; Acts 5:1-11, 16:16-18; 1 Corinthians 12:10; 1 John 4:1-6

(Next Steps Team, Kids Check-in, Prayer Team, Community Group Leadership, Ushers)

E. EVANGELISM

The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to becoming Christ followers. Acts 8:5-6, 8:26-40, 14:21, 21:8; Ephesians 4:11-14

(Food Pantry/Outreach, Unleashed (Youth), Prayer Team, Prison Ministry, Community Group Leadership)

F. EXHORTATION

The gift of exhortation is the divine strength or ability to encourage others through the written or spoken word and Biblical truth. Acts 14:22; Romans 12:8; 1 Timothy 4:13; Hebrews 10:24-25

(Food Pantry/Outreach, Dream Team Serve, Events, Greeters, Next Steps Team, NewHeart Kids, Unleashed (Youth), Hospitality Team, Welcome Center Team, Kids Check-in, Parking Team, Preschool/Nursery, Prison Ministry, Community Group Leadership, Ushers)

G. FAITH

The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every arena of life. Acts 11:22-24; Romans 4:18-21; 1 Corinthians 12:9; Hebrews 11

(All Teams)

H. GIVING

The gift of giving is the divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the Kingdom of God on earth. Mark 12:41-44; Romans 12:8; 2 Corinthians 8:1-7, 9:2-7

(Legacy Team)

I. HEALING

The gift of healing is the divine strength or ability to act as an intermediary in faith, prayer and by the laying-on of hands for the healing of physical and mental illnesses. Acts 3:1-10, 9:32-35, 28:7-10; 1 Corinthians 12:9, 28

(First Responders, Prayer Team)

J. HELPS

The gift of helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry. Mark 15:40-41; Acts 9:36; Romans 16:1-2; 1 Corinthians 12:28

(A-Team, Communion Team, Dream Team Serve, Events, Facilities, First Responders, Welcome Center Team)

K. HOSPITALITY

The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office or church. Acts 16:14-15; Romans 12:13, 16:23; Hebrews 13:1-2; 1 Peter 4:9

(Dream Team Serve, Events, Greeters, Next Steps Team, Unleashed (Youth), Hospitality Team, Welcome Center Team, Kids Check-in, Parking Team, Ushers)

L. INTERCESSION

The gift of intercession is the divine strength or ability to stand in the gap in prayer for someone, something or someplace, believing for profound results. Hebrews 7:25; Colossians 1:9-12, 4:12-13; James 5:14-16

(Prayer Team, Community Group Leadership)

M. KNOWLEDGE

The gift of knowledge is the divine strength or ability to understand and to bring clarity to situations and circumstances often accompanied by a word from God. Acts 5:1-11; 1 Corinthians 12:8; Colossians 2:2-3

(Food Pantry/Outreach, First Responders, Prayer Team, Community Group Leadership, Ushers)

N. LEADERSHIP

The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision or idea. Romans 12:8; 1 Timothy 3:1-13, 5:17; Hebrews 13:17

(Community Group Leadership, All Teams)

O. MERCY

The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way. Matthew 9:35-36; Mark 9:41; Romans 12:8; 1 Thessalonians 5:14

(Food Pantry/Outreach, First Responders, Community Group Leadership)

P. MIRACLES

The gift of miracles is the divine strength or ability to alter the natural outcomes of life in a supernatural way through prayer, faith and divine direction. Acts 9:36-42, 19:11-12, 20:7-12; Romans 15:18-19; 1 Corinthians 12:10, 28

(Food Pantry/Outreach, First Responders, Prayer Team)

Q. MISSIONARY

The missionary gift is the divine strength or ability to reach others outside of your culture and nationality, while in most cases living in that culture or nation. Acts 8:4, 13:2-3, 22:21; Romans 10:15

(Food Pantry/Outreach, Prison Ministry, Community Group Leadership)

R. MUSIC / WORSHIP

The gift of music/worship is the divine strength or ability to sing, dance or play an instrument primarily for the purpose of helping others worship God. Deuteronomy 31:22; 1 Samuel 16:16; 1 Chronicles 16:41-42; 2 Chronicles 5:12-13, 34:12; Psalm 150

(NewHeart Kids, Unleashed (Youth), NewHeart Worship, Preschool/Nursery, Community Group Leadership)

S. PASTOR / SHEPHERD

The gift of pastor/shepherd is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues. John 10:1-18; Ephesians 4:11-14; 1 Timothy 3:1-7; 1 Peter 5:1-3

(Community Group Leadership, Next Steps Team, NewHeart Kids, Unleashed (Youth), Ushers)

T. PROPHECY

The gift of prophecy is the divine strength or ability to boldly speak and bring clarity to scriptural and doctrinal truth, in some cases foretelling God's plan. Acts 2:37-40, 7:51-53, 26:24-29; 1 Corinthians 14:1-4; 1 Thessalonians 1:5

(Prayer Team, Community Group Leadership)

U. SERVICE

The gift of serving is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ. Acts 6:1-7; Romans 12:7; Galatians 6:10; 1 Timothy 1:16-18; Titus 3:14

(A-Team, Communion Team, Dream Team Serve, Events, Preschool/Nursery, Setup/Takedown)

V. TEACHING

The gift of teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and growth to other Christians. Acts 18:24-28, 20:20-21; 1 Corinthians 12:28; Ephesians 4:11-14

(Community Group Leadership, Next Steps, NewHeart Kids, Unleashed Youth)

W. TONGUES (and Interpretation)

The gift of tongues is the divine strength or ability to pray in a heavenly language to encourage your spirit and to commune with God. The gift of tongues is often accompanied by interpretation and should be used appropriately. Acts 2:1-13; 1 Corinthians 12:10, 14:1-14

(Prayer Team)

X. WISDOM

The gift of wisdom is the divine strength or ability to apply the truths of Scripture in a practical way, producing a fruitful outcome and the character of Jesus Christ. Acts 6:3,10; 1 Corinthians 2:6-13, 12:8

(NewHeart Worship, Prayer Team, Community Group Leadership, Ushers)

DREAM TEAM DESCRIPTIONS

A-Team (Administration): This team utilizes their gifts of administration and organization to serve the church in administrative areas like data entry, mailer preparation and more.

Communion Team: This team serves behind the scenes to prepare both the Communion elements and the environment for Communion during our First Sunday Communion services.

Outreach Team: These groups are involved in countless outreach ministries with a focus on being the hands and feet of Jesus to bring God's love to our communities and world by meeting both physical and spiritual needs.

Dream Team Serve Team: This team hosts other Dream Team members by providing refreshments, prayer and encouragement during services and special events.

Events Team: This team helps host conferences and special events by serving guests with food and creating an environment of excellence.

Facilities Team: This team works behind the scenes to maintain a spirit of excellence in our facilities. Serving opportunities include preparing facilities for baptism, conferences and special events.

First Responder Team: This unit of healthcare providers and law enforcement serves to triage basic medical or security attention to our guests in the event of an accident or emergency at NewHeart.

Greeter Team: This team loves people and makes them feel at home at NewHeart. They welcome guests at the door with a smile and hand out bulletins for Weekend gatherings.

Next Steps Growth Track Team: This team hosts Next Steps by greeting guests and providing materials and assistance throughout the four steps of the Growth Track.

NewHeart Kids Team: This team creates an environment in our kids services where children are consistently exposed to the real love of Jesus. They intentionally invest in the lives of our children through worship, videos, skits, small groups, greeting, games and more.

Unleashed Youth: This team builds the next generation, one weekly youth gathering, relevant Small Group, impactful retreats and life-changing mission trip at a time!

NewHeart Worship Team: This dynamic team prepares the way for our guests to encounter the presence of God through vocals, instruments and audio engineering.

Hospitality Team: This team connects with guests by offering a hot cup of coffee and a warm welcome while also keeping our coffee stations clean and stocked.

Welcome Center Team: This team serves guests by answering questions and providing information on all of our current events, ministry opportunities and services at NewHeart, as well as providing gifts to all new guests.

Kids Check-in Team: This team welcomes families as they arrive at our NewHeart Kids areas and facilitates the check-in process, ensuring children are cared for effectively and efficiently.

Legacy Team: This team uses the gift of giving to serve the church. Through strategic financial offerings above their tithe, they support projects that impact our cities, state, nation and world.

Parking Team: This team is guest's first impression of NewHeart. They manage the flow of the parking lot for services and events, making parking easy and efficient.

Prayer Team: This team of trained intercessors covers the weekend and other gatherings in prayer, preparing the way for God to do what only He can do.

Preschool/Nursery Team: This team leads children into a real relationship with Jesus through Bible stories, worship, prayer, hands-on activities and personal interactions.

Creative Production Team: This team uses creativity and technology to reach many by delivering the Word and worship through cameras, lighting and other visual elements.

Setup/Takedown Team: This team facilitates the NewHeart experience by setting up before services/events and taking down after services/events.

Community Group Leadership: This team hosts small groups, offering a place for people to find meaningful community. Community group leaders host groups based on topics or activities they are passionate about.

Ushers Team: This team prepares people for a positive worship experience by welcoming and assisting them to a seat, facilitating the offering, and maintaining a distraction-free environment.

YOUR NEXT STEPS...

1. Use your gifts to make a difference.

Now that you know more about how God designed you, you can use those gifts to start making a positive impact in your everyday life and through NewHeart Church. To find out more about serving opportunities at NewHeart, come to Next Steps - Step Four.

2. Complete all four steps of the Next Steps Growth Track.

Step One - Follow

Step Two - Grow

Step Three - Discover

Step Four - Make



step**FOUR**

Serve

OUR HOPE FOR YOU

Our hope is to provide you with clear next steps to connect you with a team where you can use the gifts God has given you to serve others and make a difference.

AS A FOLLOWER OF JESUS, I MAKE A DIFFERENCE WHEN I:

1. _____ **with** _____ **people.**

People matter to God, so they matter to us.

"Welcome one another as Christ has welcomed you, for the glory of God." - **Romans 15:7 ESV**

2. _____ **relationships with my** _____.

Real life change happens and leaders are developed when we take a step towards intentional relationships.

"I always pray with joy because of your partnership in the gospel from the first day until now."

-**Philippians 1:4-5 NIV**

3. _____ **others.**

We are a people of purpose, working together on purpose.

"Him we proclaim [JESUS], warning everyone and teaching everyone with all wisdom, that we may present everyone mature in Christ." **Colossians 1:28 ESV**

4. _____ **the wins.**

There is nothing more powerful than a life changed by Christ.

"...I tell you, there is joy before the angels of God over one sinner who repents."

- **Luke 15:10 ESV**

TO BEGIN SERVING

1. **Orientation**

Attend an orientation session in the ministry area of your choice to learn how to get involved in one of these areas:

- Outreach Small Group
- Dream Team
 - Service Teams
 - Community Group Leadership

2. **Application**

Complete the Dream Team application and submit it to a ministry leader during your orientation session.

3. **Conversation**

Participate in a one-on-one conversation with one of our team members at your orientation session to make a personal connection to the team.

4. **Serve**

Start serving to be trained and equipped to fulfill your purpose on the Dream Team!

DREAM TEAM LEADERSHIP REQUIREMENTS

1. **Qualifications and Leadership Commitment**

"The same goes for those who want to be servants in the church: serious, not deceitful, not too free with the bottle, not in it for what they can get out of it. They must be reverent before the mystery of the faith, not using their position to try to run things. Let them prove themselves first. If they show they can do it, take them on. No exceptions are to be made for women— same qualifications: serious, dependable, not sharp-tongued, not overfond of wine. Servants in the church are to be committed to their spouses, attentive to their own children, and diligent in looking after their own affairs. Those who do this servant work will come to be highly respected, a real credit to this Jesus-faith."

- 1 Timothy 3:8-13 The Message

A Dream Team Member:

- Is sincere, worthy of respect and of a good reputation
- Tithes regularly to NewHeart Church
- Is a regular attender to Weekend Gatherings
- Has a genuine desire to serve and minister to other people
- Leads, motivates, and teaches other people
- Creates positive group dynamics and resolves conflict within the group

2. Leadership Honor Code Commitment

As an essential part of the NewHeart Church Leadership family, you have a responsibility to develop and exhibit mature Christian behavior. This should be the basic premise of your desire to participate in a servant-leader position here at NewHeart Church.

While serving the Body of Christ as a servant-leader at NewHeart Church, you pledge to present a good appearance at all times. In both attire and behavior, you should strive to demonstrate Biblical standards in all situations.

As Christians, the way we present ourselves to others is of vital importance to the way others perceive Christ. Our conduct should never be an embarrassment to Christ, but should exemplify the best qualities of a mature believer and servant-leader.

Exemplifying the highest moral commitment, NewHeart Church's leaders are to maintain a disciplined life of Bible reading, prayer and fasting. You must also refrain from such things as:

- Profanity
- Compulsive Gambling
- Indulging in much wine or other alcoholic beverages
- Dishonest gain
- Illegal drugs
- Pornography
- Sexual immorality
- All behaviors which might cause Christ to grieve and others to stumble

By providing an example in speech and action, we encourage others to grow in Christ and become servant-leaders themselves. This is a way of life measured by the heart and commitment of each leader in the NewHeart Church family. We should regard it as an essential part of our development, not as an imposition or restriction.

3. Abuse Policy Acknowledgment

I understand that NewHeart Church is a safe place for children and vulnerable adults and that NewHeart complies with all Federal and State laws regarding reporting suspected child abuse. As a member of the Dream Team, I understand that suspected abuse is to be reported to the staff member who oversees the area in which I serve. I also understand the 4 types of abuse defined below:

- **Physical:** a physical act directed at a child or vulnerable adult that causes injury.
- **Sexual:** contact or interactions between a child and an adult, or another child, when the child is being used for sexual stimulation of the perpetrator or another person. This includes exploitation through photographs, videos or other communication methods.
- **Emotional:** acts or omissions by the parent or other caregivers that have caused, or could cause, serious behavioral, cognitive, emotional or mental disorders.
- **Neglect:** failure to provide for the child or vulnerable adult's basic needs. This includes adequate adult supervision, medical attention, housing, food and clothing. Most cases of physical neglect involve inadequate adult supervision that has caused harm to the child or vulnerable adult or places them in danger of such harm.

I understand it is not my responsibility to investigate and in no instance will I confront a parent or caregiver if abuse is suspected. As a member of the Dream Team, I agree to comply with this policy and report any suspected abuse to the staff person who oversees the area in which I serve.

DREAM TEAM SCHEDULES

Now that you have learned about the serve team options that best fit your personality and spiritual gifts, we want to help you find a team that works well in your life. Whether you live with a structured or flexible schedule, we want you to connect to the right team so you can start serving others and living your purpose.

Teams with a regular Sunday schedule:

Dream Team Serve Team: This team hosts other Dream Team members by providing refreshments, prayer and encouragement during services and special events.

Facilities Team: This team works behind the scenes to maintain a spirit of excellence in our facilities. Serving opportunities include preparing facilities for baptism, conferences and special events.

First Responder Team: This unit of healthcare providers and law enforcement serves to triage basic medical or security attention to our guests in the event of an accident or emergency at NewHeart.

Greeter & Ushers Team: This team loves people and makes them feel at home at NewHeart. They welcome guests at the door with a smile and hand out bulletins for our Sunday gatherings.

NewHeart Kids Team: This team creates an environment in our kids services where children are consistently exposed to the real love of Jesus. They intentionally invest in the lives of our children through worship, videos, small groups, greeting, games and more.

Worship Team: This dynamic team prepares the way for our guests to encounter the presence of God through vocals, instruments and audio engineering.

Hospitality Team: This team connects with guests by offering a hot cup of coffee and a warm welcome while also keeping our coffee station clean and stocked.

Welcome Center Team: This team serves guests by answering questions and providing information on all of our current events, ministry opportunities and services at NewHeart, as well as providing gifts to all new guests.

Kids Check-in Team: This team welcomes families as they arrive at our NewHeart Kids areas and facilitates the check-in process, ensuring children are cared for effectively and efficiently.

Parking Team: This team is guest's first impression of NewHeart. They manage the flow of the parking lot for services and events, making parking easy and efficient.

Prayer Team: This team of trained intercessors covers the weekend and midweek services in prayer, preparing the way for the Lord.

Creative Production Team: This team uses creativity and technology to reach hundreds by delivering the Word and worship through cameras, lighting and other visual elements.

Setup/Takedown Team: This team facilitates the NewHeart experience by setting up before services/events and taking down after services/events.

Usher Team: This team prepares people for a positive worship experience by welcoming and assisting them to a seat, facilitating the offering, and maintaining a distraction-free environment.

Teams with a flexible schedule:

A-Team (Administration): This team utilizes their gifts of administration and organization to serve the church in administrative areas like data entry, mailer preparation and more.

Communion Team: This team serves behind the scenes to prepare both the Communion elements and the environment for Communion during our First Sunday Communion services.

Food Pantry Outreach Team: These groups have a focus on being the hands and feet of Jesus to bring God's love to our communities and world by meeting both physical and spiritual needs.

Events Team: This team helps host conferences and special events by serving guests with food and creating an environment of excellence.

Next Steps Growth Track Team: This team hosts the Growth Track by greeting guests and providing materials and assistance throughout the four steps of the Next Steps Growth Track.

Unleashed Youth Team: This team builds the next generation, one dynamic worship experience, relevant Small Group, impactful retreat and life-changing mission trip at a time.

Legacy Team: This team uses the gift of giving to serve the church. Through strategic financial offerings above their tithe, they support projects that impact our cities, state, nation and world.

Community Group Leadership: This team hosts small groups, offering a place for people to find meaningful community. Small group leaders host groups based on topics or activities they are passionate about.

YOUR NEXT STEPS...

1. Upon completion of all four steps, a team leader from the team orientation you attended at Step Four will follow up with you to take next steps for serving on the Dream Team.
2. Invite others to discover their purpose by going through the Next Steps Growth Track.

Step One - Follow

Step Two - Grow

Step Three - Discover

Step Four - Make